

8TH ANNUAL SUMMIT FOR
Women Leaders
IN LIFE SCIENCES LAW

July 28 –29, 2021 (EDT) | Virtual Conference

*Increasing the Prominence of Women Through
Professional Development, Substantive Legal Discussion,
and Woman-to-Woman Networking*



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of Our Distinguished
Conference Co-Chairs:**



Monique Hunt-McWilliams
Assistant General Counsel
Eli Lilly & Company



Deborah Logan
Associate General Counsel
EMD Serono

KEYNOTE ADDRESS:



Dr. Julie Gerberding
*Executive Vice President
& Chief Patient Officer*
Merck
(Former Director, CDC)

Meet and Network with Industry Leading-Women From:

- Alnylam Pharmaceuticals
- Eli Lilly and Company
- Incyte Corporation
- Olympus Corporation
- Bayer
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ACI's **Women Leaders in Life Sciences Law** conference brings together nearly 200 female attorneys and executives from the biotech, pharmaceutical, and medical device industries each year. This conference provides a forum to discuss the latest legal developments, challenges and opportunities facing women in the life sciences field, as well as strategies and tools for professional development, career advancement, mentoring and woman-to-woman networking.

Join us this summer and recreate the connections, conversations, and networking opportunities you would have at an onsite event on our interactive, virtual platform.

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Interactive Virtual Conference Experience

This program is designed to bring the dynamic, in-person conference experience to you virtually with multiple ways to engage with speakers, stay connected with industry peers and expand your professional network through 1-on-1 conversations.



Virtual Networking Opportunities

Take advantage of 1:1 speed networking, exhibit hall meetups and direct video chats with fellow conference participants. Your next legal team, business partner, mentor or client could be right in one of our virtual networking rooms – it is up to you to find them!



Polling

Weigh in and seize the opportunity to benchmark with industry peers in real-time on leading issues facing women in the life sciences legal industry.



Virtual Speaker Meet and Greets

Come camera ready and engage in a variety of interactive sessions. Take advantage of the opportunity to meet our speakers face-to-face, ask targeted questions, receive real time answers and share your own thoughts and insights.

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Eli Lilly and Company



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BioCryst Pharmaceuticals



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DAY ONE

Wednesday, July 28, 2021 (EDT)



10:00 CO-CHAIRS' OPENING REMARKS

Examining the Impact of The Last Year's Profound Events on Women in the Life Sciences Legal Industry

Monique Hunt-McWilliams, *Assistant General Counsel*, **Eli Lilly & Company**

Deborah Logan, *Associate General Counsel*, **EMD Serono**

Women around the world, including those in the life sciences legal industry, have been deeply affected by the events of the last year and a half. The COVID-19 pandemic had a near-immediate effect on women's professional and personal lives, causing many to have to adapt rapidly to challenging "new normals." Our esteemed conference co-chairs will kick off this year's conference with an exploration of how the last year's events have impacted women in the life sciences legal industry, and insights on moving forward together.

10:15

Keynote Address



Dr. Julie Gerberding

Executive Vice President & Chief Patient Officer

Merck

(Former Director, CDC)

We are so pleased to welcome Dr. Julie L. Gerberding, a world-renowned infectious disease and vaccine expert, and the first woman to serve as director of the Centers for Disease Control and Prevention (CDC), as this year's keynote speaker. During her tenure at the CDC, Dr. Gerberding led responses to more than 40 public health crises, including the anthrax attacks in 2001, SARS and the avian influenza. When she was president of vaccines at Merck, she was instrumental in increasing access to the company's vaccines to people around the world. Dr. Gerberding has profound expertise on infectious diseases, vaccines, public health and on the COVID-19 pandemic, so don't miss the chance to tune in and hear her timely and valuable perspectives.

10:45 INTERACTIVE THINK-TANK



How Can We Work Together to Restore and Boost Female Workforce Momentum in the Wake of the COVID-19 Pandemic

Lisa Jakob, *Managing Counsel, Trademarks*, **Merck**

Melinda Roberts, *Partner*, **Venable LLP**

Melanie R. Rupert, *Partner and Global Co-Chair, Talent Development*, **Paul Hastings LLP**

Take advantage of an opportunity to join an interactive group segment where attendees can come on camera, meet face-to-face and engage in a think-tank style discussion on how women in the workplace can recover from the pandemic and regain and retain momentum within the new normal.

Our discussion leaders will drive the dialogue and invite attendee feedback on topics including:

- How can we restore strong female talent that has left the workforce?
- How can we ensure that increased gender bias is not an unintended consequence of women choosing to continue working remotely?
- How can we best feed the STEM pipeline to increase the chances of growing the careers of women in life sciences?
- Strategies for managers: how can managers best navigate the new normal?
- What are the challenges we anticipate with a return to office, and how can we best address them?

11:45 Morning Break

12:15

A Practice-by-Practice Examination of Key Legal Developments Impacting the Life Sciences Industry in the Last Year

Deborah Logan, *Associate General Counsel*, **EMD Serono**

Sophie Wang, *Principal*, **Choate, Hall & Stewart LLP**

Jeny Maier, *Partner*, **Axinn, Veltrop & Harkrider LLP**

Carly W. Stephani, *Principal Litigation Counsel*, **Medtronic**

In the year since we last met, there have been highly influential court decisions, legislation and regulation which will have crucial implications for life sciences legal practitioners. This session will provide attendees with the big picture of the most critical legal developments of the year which impact the various facets and disciplines of the life sciences industry (including IP, products liability and compliance) and which will ultimately set the pace for 2022 and beyond.

1:30

Getting Hired and Getting Noticed in a Virtual World: Tips and Tools for Interviewing, Onboarding and Moving Up the Ranks in a Virtual Environment

Alane Barnes, *Chief Legal Officer*, **BioCryst Pharmaceuticals**

Diane E. Lifton, *Senior Vice President, Legal*, **Sumitovant Biopharma**

Gael Tisack, *Global Head of Intellectual Property*, **Olympus Corporation**

Moderator: **Eve Costopoulos**, *Of Counsel*, **Loeb & Loeb LLP**

Since the beginning of 2020, many women in the life sciences legal industry have moved into different roles, different companies or different law firms – and many are in the process of seeking out a move as we speak. While this endeavor can in and of itself be challenging, many women are facing the added new challenge of engaging in this process from behind their computer screens. This panel will discuss and share insights on:

- How to master virtual interviews
- How to be proactive about engaging in the onboarding process from home

- How to hit the ground running after landing the job
 - » Who should you reach out to? What should your priorities be?
 - How can you best facilitate connections?
- How to network at a company where all of your interviews have been remote?
- How to get noticed and move up the ranks in this type of environment?



2:30

1:1 Networking

Take advantage of 1:1 speed networking and direct video chats with fellow conference participants. Your next legal team, business partner, mentor or client could be right in one of our virtual networking rooms — it is up to you to find them!

2:45 Lunch Break

3:45 DIVERSITY, EQUITY & INCLUSION TOWN HALL



An Honest Discussion of What's Working, What's Not and How to Keep Our Strong Female Talent Once We've Gotten Them Through the Door

Debbie Walters, *Vice Presiden & Assistant General Counsel*, **Pfizer**

Laurie Hill, *Vice President, Intellectual Property*, **Genentech**

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Moderator: Katherine A. Helm, *Partner*, **Dechert LLP**

Successful diversity and inclusion initiatives are far more complex than merely generating a list of general objectives – in many cases it requires a dedication to building increased equity, diversity, and inclusion into your company's DNA and operating behaviors. As many in the life sciences industry have seen however, this is not always as simple as it sounds, and an added challenge comes in not just trying to recruit strong, diverse female talent – but in retaining them. Join this panel in a discussion of what D&I initiatives are currently working to yield lasting effects, and strategies for recruiting, developing and retaining diverse female attorneys both in house and in law firms. Let your voice be heard in this unique “open floor” session, designed to give attendees an opportunity to come on camera and add to the dialogue.

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4:45 Afternoon Break

5:00

Assessing the Recent Explosion of Digital Health and Health Tech: An Industry Discussion of the Latest Deals, New Regulations and Top Legal Challenges to Have on Your Radar

Kellie Combs, *Partner*, **Ropes & Gray LLP**

Elizabeth Richards, *Partner*, **Latham & Watkins LLP**

Erin S. Whaley, *Partner*, **Troutman Pepper Hamilton Sanders LLP**

Chekesha Kidd, *CEO*, **Digibite**

The COVID-19 pandemic has dramatically accelerated the shift to digital health and the need for tech-enabled health services, with many healthcare companies having to innovate at lightning speed to adapt to new needs. As a result, we have seen over \$50 billion in digital health M&A deals in the last year, as well as increasing regulations to address the risks associated with these new technologies. This panel will examine the recent health tech explosion with a 360 degree lens, and discuss topics including:

- An overview of the latest digital health advancements impacting and disrupting the healthcare market: Connected medical devices, predictive analytics, cloud computing, symptom checking bots, vaccine passport apps, etc.
- The most interesting and impactful health tech deals in the last year
- The new and emerging regulatory landscape governing these new technologies
- The legal hurdles associated with using patient data, data privacy, medical confidentiality, cybersecurity, and beyond

6:00

End of Day Wrap-Up With Our Co-Chairs

Grab your beverage of choice and join our co-chairs and fellow attendees for a face-to-face recap of highlights from the day and biggest takeaways.

6:15 Conference Adjourns

About us:



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DAY TWO

Thursday, July 29, 2021 (EDT)



10:00 CO-CHAIRS' OPENING REMARKS

Recap of Day 1

10:15

Empowering Female Colleagues Across Generational Differences: How Can We Manage and Capitalize on Generational Diversity in the Workplace

Tamara Joseph, Chief Legal Officer, **Spero Therapeutics**

Lori G. Cohen, Firm Vice Chair – Co-Chair, Global Litigation – Chair, Pharmaceutical, Medical Device & Health Care Litigation Group, **Greenberg Traurig LLP**

Honorable Teresa Rea, Partner, **Crowell & Moring LLP**
(Former Acting Under Secretary of Commerce for Intellectual Property and Former Acting Director of the United States Patent and Trademark Office)

Generational diversity continues to grow in the life sciences legal industry, with companies today often employing women from up to four different generations. From seasoned Baby Boomers with years of experience, to fresh faced Generation Z-ers who are constantly connected, each generation brings their own set of unique needs, goals, skills and challenges to the table. This panel will tackle important topics including:

- Overcoming generational stereotypes and stigmas
- Understanding each generation's strengths and weaknesses, and leveraging generational strengths to create a dynamic and productive workforce
- Achieving effective communication across generations
- Learning how to integrate different work styles to move everyone forward collectively

11:00 THE GOOD, THE BAD AND THE UGLY OF REMOTE WORK



Learning to Set Boundaries and Achieve Professional and Personal Balance in a Work-From-Home World

Gloria Fuentes, Vice President & Assistant General Counsel, **Bristol Myers Squibb**

Maria Pasquale, EVP, General Counsel & Corporate Secretary, **Incyte Corporation**

Tiffany R. Moseley, Partner, **Loeb & Loeb LLP**

For decades, women have yearned for the long sought-after “work-life balance.” With the ongoing pandemic however, virtual work has permeated many of our lives, often leaving little to no space for separation between our personal and professional worlds.

This panel will discuss best practices for creating a healthy distinction between work and home life, setting boundaries and learning to say “no” when needed. Through personal stories, these panelists will provide insights on how to overcome the challenges of working, managing, mentoring and networking in a work-from-home world, while also trying to prioritize self-care and balance. Attendees will then have the opportunity to come on camera at the end of the session to meet the speakers face-to-face, share their own personal insights and stories, and ask questions of our panelists.

12:00 Morning Break

12:30

Tackling the Legal Challenges Being Faced by Life Sciences Companies in the COVID-19 Fight

Tara K. Giunta, Partner, **Paul Hastings LLP**

Elizabeth Feeney, Vice President, Assistant General Counsel, **Incyte**

Donna M. Meuth, Associate General Counsel, Intellectual Property, **Eisai Inc.**

Ana C. Ward, Deputy General Counsel – Legal Strategic Transactions, **Astellas Pharma US**

- Gauging the continued impact of COVID-19 across global life sciences markets
- Addressing sustainability / ESG concerns relevant to life sciences companies
- Analyzing recent changes to FDA approval processes, the use of Emergency Use Authorizations (EUAs), and future potential implications on product liability cases
- How do we expect PREP Act immunity to be applied and interpreted in cases moving forward?
- Exploring legal challenges related to equitable distribution of vaccines, and the potential impact that government use provisions, “march in rights” and compulsory licensing laws will have on life sciences companies developing pharmaceuticals and medical devices to address the ongoing pandemic



1:15

1:1 Networking

Take advantage of 1:1 speed networking and direct video chats with fellow conference participants. Your next legal team, business partner, mentor or client could be right in one of our virtual networking rooms – it is up to you to find them!

1:30 Lunch

2:30

Knowing Your Worth, And Then Asking For It: How to Effectively Negotiate Salaries While Leaving Your Emotions at the Door

Sarah Padgitt, Associate General Counsel, **Baxter**

Suzanne Galvin, Partner, **Thompson Coburn LLP**

When it comes to asking for the money you think you deserve, women often get tied up with an array of different emotions – guilt, shame, pride, self-worth, competitiveness, resentment, fear – that it is no wonder women often find it challenging to initiate conversations about compensation.

This panel will provide effective tactics for making the ask, negotiating a salary, demanding equal pay, and leaving emotions at the door. Discussion topics will include:

- Doing your due diligence: understanding the value you provide relative to others
- Going into the conversation with confidence and building a business case for yourself
- Articulating your value in a tangible way
- Considering additional benefits you might want and using them as buffers to the negotiation

3:15 Afternoon Break

3:30 "WHAT I WISH I HAD KNOWN"



Advice from Inspiring and Influential General Counsel / Chief Legal Officers in the Life Sciences Industry



Shannon Thyme Klinger, Chief Legal Officer, **Moderna**

Robin A. Walker, Chief Legal Officer, **Goldfinch Bio**

Laurie Keating, EVP and Chief Legal Officer, **Alnylam Pharmaceuticals**

Moderator: Stacie Ropka, Partner, **Axinn, Veltrop & Harkrider LLP**

Don't skip this opportunity to network with and learn from inspiring senior female GCs and CLOs who will provide guidance for women at all stages of their career on advancing within the ranks of the life sciences world. The esteemed panelists will share their road to the GC/CLO office, advice for shattering the glass ceiling, skills necessary to thrive at the executive or partnership level, tools for gaining a seat at the boardroom table, what they look for in relationships with their outside counsel and with their legal teams, and balancing management of a successful department or team with a robust and full personal life. Attendees will have the opportunity to come on camera at the end of the session to meet the speakers face-to-face, share their own personal insights and stories, and ask questions of our panelists.



4:45

Conference Concludes – Virtual Champagne Toast



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